



Asset Manager (M/F) - Finland

About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. Neoen has over 4.8 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also present in Croatia, Ecuador, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm (300 MWp) in Cestas, and the world's largest lithium-ion power reserve (150 MW / 193.5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

Neoen is rapidly developing its activities in Finland. It already operates an 81 MW wind farm and a 30 MW battery and is currently building a second wind farm with an installed capacity of over 400 MW.

It is in this context of strong development that Neoen is looking for an Asset Manager to support its growth in the country and to strengthen the local Asset Management team. In this position, the Asset Manager will work closely with the other Asset Manager already in place in Finland, the local team in Helsinki and with the rest of the asset management team in Europe.

Role purpose

Our **Asset Management Department** is looking for an **Asset Manager in Finland** who will manage all Operation and Maintenance dimensions of one or more operating assets, in line with Neoen's strategic direction and in view of maintaining the highest value of the assets thanks to the maximization of their generated revenue and maintaining their operation capability over time.

Consequently, the Asset Manager needs to oversee globally all the aspects relevant to the assets performance, either from their technical, financial and corporate and social responsibility perspective.

The main responsibilities will be the following :

- Supervise different assets (regular travels will be required)
- Maximize production and billing of the power plant to meet or exceed the business plan, minimizing downtime and maximizing efficiency
- Monitor the plants performance through adequate KPIs and detect and resolve issues on daily, weekly and monthly basis
- Track and calculate all losses the plants incur on a daily/weekly/monthly basis
- Implement corrective action plans
- Monitor the Actuals vs Budget and explain the differences
- Supervise O&M contractors and external consultants involved in preparation and execution of the Operation and Maintenance activities

- Ensure that the asset is operating in accordance with contractual obligations of the O&M contractors
- Ensure Workplace Health & Safety and Environmental objectives are achieved
- Ensure operations and maintenance performance targets are achieved
- Ensure maintenance outcomes are achieved while fostering a planned maintenance culture
- Manage the mitigations measures required by the authorities
- Manage the PPA contracts
- Manage relationship with stakeholders during O&M (off-taker, grid operator, O&M Contractor, landowner, lender, etc...)
- Coordinate and liaise as required with local communities to ensure the continuity of the relations established throughout the assets development and construction period
- Prepare the budget forecasts for the O&M and update them on a monthly basis based upon actuals provided by Neoen's finance department
- Prepare O&M reporting for Internal and external stakeholders in accordance with relevant agreements
- Initiate claims against contractors or manufacturers if necessary
- Declare claims to insurers in case of incident and ensure follow-up
- Handle any third party claims
- Provide assistance to the Development team for setting-up O&M solutions, discuss with potential Contractors/other parties or negotiating O&M agreements before Financial close of future projects

Key Stakeholders relationships

- Off takers
- O&M Contractors
- Third Parties
- Lenders or their agents
- Contractors
- Regulatory authorities
- Other local authorities
- Consultants
- Landowners
- Local communities



Candidate profile

- Degree in Engineering (process / civil / mechanical / electrical / environment)
- Additional Business/Project management qualification would be a plus
- 5+ years of work experience in a similar role ideally within the wind power industry or energy storage
- Working knowledge and understanding of renewable energy plants and equipment such as solar or wind plants and associated electrical equipment, auxiliary plant and high voltage infrastructure
- High level troubleshooting and problem solving skills and the ability to be technically innovative
- Contract management experience
- Demonstrated up-to-date working knowledge of Workplace Health, Safety & Environment requirements
- Excellent communication and liaison skills with the proven ability to effectively interact with a wide range of internal and external stakeholders
- Effective planning and organizational skills
- Well-developed computer skills and proficiency in MS Office and Computerized Maintenance Management Systems (CMMS)
- Autonomy
- Ability to travel to the sites in Finland and occasionally internationally
- Finnish driving license
- Fluent in Finnish and English (written and verbal), Fluent in Swedish (verbal)

Conditions

Permanent contract

Based in Helsinki

Starting date: January 2022

The position will report to the Europe Asset Management Director

Please send your application to Antoine Sacré, Asset Management Director - Europe at antoine.sacre@neoen.com