



COO Americas (M/F)

About Neoen

Neoen is one of the world's leading and fastest growing independent producers of exclusively renewable energy. Neoen has over 4.1 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Jamaica, Mozambique, Portugal, and Zambia. The company is also present in Croatia, Ecuador, Sweden and the USA. Neoen's flagship assets are France's most powerful solar farm (300 MWp) in Cestas, and the world's largest lithium-ion power reserve (150 MW / 193.5 MWh storage capacity) in Hornsdale, Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

Role purpose

As part of its International growth, NEOEN is developing and operating several Renewable Energy (RE) Projects in the Americas region, including Solar Farms in Mexico for more than 800 MW, 200 MW solar and storage farms in El Salvador, a 50 MW solar farm in Jamaica, a 200 MW solar farm in Argentina and several other RE projects in their development phase in the region, including the US, Mexico and several other American countries, who require Operational Management during their construction and operation phases.

Our Operations division is looking for his/her Chief Operations Officer (COO) for the region of Americas, who will be responsible for the management of the teams in charge of the safe construction and operation of NEOEN's assets in the region.

Each project typically unfolds with a technical and financial closing period of 2-4 months, followed by a construction phase for 8 to 12 months, and enters in the operation and maintenance phase for the duration of the Purchase Power Agreement (PPA) signed between NEOEN and its customer (the power off-taker).

The COO manages a team composed of the regional Construction Project Manager leading a team of Construction Project Managers (CPM), and the Regional Assets Manager who leads a team of Asset Managers (AM).

- The Construction Project Managers (CPM) ensure that projects are implemented according to the specification, time schedule and Budget agreed and will manage the contractors selected; they are located close to the construction site, assisted by an owner's engineer for specific technical matters including HSES, design reviews, ad hoc studies, audits, and plant commissioning.
- The Asset managers (AM) are responsible for the coordination of the operation stakeholders, the administration of the O&M contractor and the control of the safe asset performance and revenue generation streams as agreed in the Business Plan. They are based in the asset's country.

In his/her role, beyond his/her team, the COO Americas will report to NEOEN COO, and be closely working with the region's Managing director, Development, legal and finance managers daily.

Candidate profile



The candidate will need the following skills and experience to succeed in this role:

- Strong Health, Safety and Environment culture.
- Management experience of Multinational teams
- Successful track record in the management of a portfolio of Large Infrastructure or Industrial Projects development and operation overseas (> 100 M\$)
- Industrial Project engineering background, with a strong experience in large EPC Contract Management (> 100 M\$)
- Operation, Maintenance and Continuous improvement of assets or infrastructure
- Procurement / contract negotiation skills
- Strong leadership, with developed interpersonal qualities
- Ability to build partnerships and fostering collaborative relationships across a global organization
- Autonomy
- Ability to master local and regional business and regulatory constraints
- Minimum number of years of experience: 10 years
- Language: English & Spanish & (mandatory)

Conditions

- Permanent contract
- Based in Mexico City
- Starting date: as soon as possible
- Reporting to NEOEN COO

Please send your CV and cover letter to **Norbert Thouvenot**
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