



## Construction Manager Position based in Helsinki

### About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

In Finland, Neoen's key assets are Mutkalampi wind farm (404 MW) and Yllikkälä Battery (30 MW / 30 MWh).

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris.

For more information: [www.neoen.com](http://www.neoen.com)

### Role purpose

NEOEN is hiring a Construction Manager (M/F), who will be responsible for construction management of renewable energy projects in the Nordics.

An ideal candidate will have experience of managing EPC contracts, proven expertise in HSE and construction management and ability to manage local operational constraints.

The position is based in Helsinki, Finland and will report to the Project Manager (based in Finland) and includes permanent interaction with NEOEN's project development teams in the Nordics and frequent trips and stays to construction sites, mainly in Finland and Sweden.

### Key responsibilities during the Project implementation phases: Construction, Commissioning & closing

The following list summarizes the main duties for the position during the *Construction phase*:

- **Planning / preparation**
  - HSE, social & communities plan
  - Site access and traffic management plan
  - EPC logistic plan for equipment and services
  - Reporting & communication
  - Approval procedures

- QA/QC plan
- Project controls
- Documentation management
- **Execution**
  - HSE plan enforcement
  - Site mobilization
  - Detailed design (by EPC)
  - Day to Day construction management (coordination of stakeholders)
  - Management of change (Variations, extension of time, claims, permitting)
- **Control**
  - HSE and other compliance items
  - Design approvals
  - Quality Control of work achieved (quantity and quality surveys, corrective actions)
  - Time schedule (detailed implementation schedule, critical path, gap analysis, corrective actions)
  - Financials (budget at completion, payment claims)
  - Project reporting

The following list summarizes the main duties for the position in the **Commissioning and Project Closing phase**:

- **Planning/preparation**
  - Testing and commissioning procedures
  - Commissioning test plan (FAT, SAT, practical Completion, performance guarantees, final completion)
- **Execution**
  - Supervision of EPC's Commissioning tests
  - Expedition of corrective works
  - Pre-Start up safety tests
- **Control**
  - Tests Documentation administration
  - Compliance documentation (HSE O&M plan, as constructed drawings, construction & operation permitting change)

## **Key Stakeholders relationships**

In order to fulfill his job, the Project Manager will interact with many actors if required, including:

- NEOEN Development Team
- Owners' Engineer
- Lenders or their agents, Grantors
- EPC and other Contractors
- Regulatory Authorities
- Technical Consultants

## Candidate profile

- Industrial Project engineering background (Process/civil / mechanical/ electrical/utilities/ environment)
- Minimum 3 years of experience
- Project Management control tools (budgeting, cost controls, work progress schedule, QA/QC controls)
- Technical expertise of renewable energy plants and equipment such as wind turbines, solar PV, battery systems and/or associated electrical equipment is seen as a benefit
- Past implementation of HSE and QA/QC procedures during project construction would be appreciated
- Leadership, communication and negotiation skills
- Autonomy
- Fluency in English and Finnish. Fluency in Swedish would be a plus

## Conditions

Permanent contract

Based in Helsinki

Starting date: as soon as possible

Please send you CV and cover letter to Petter Sund, Project Manager  
[petter.sund@neoen.com](mailto:petter.sund@neoen.com)