



Senior Project Manager Development

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris.

For more information: www.neoen.com

Role purpose

The Sr. Project Manager Development will be responsible for the inception, development, and management of renewable projects from land control to construction stage in Alberta, Canada. Reporting to the Managing Director, you will play an important role in the growth of our business development.

You will identify and assess solar, wind utility-scale and energy storage projects for greenfield development.

You will manage project development efforts, including conducting project siting analysis and negotiating necessary land rights agreements. You will also coordinate discretionary permitting activities, manage third-party consultants, and support Development Engineering and Construction, Origination, Interconnection, Financial Analysis, Legal and External Relations.

You will participate in PPA origination (offtake from IOUs and C&I), including the tracking and the participation to potential off takers bids.

Finally you will also take part of due diligence teams in support of development-phase acquisitions.

Principal Responsibilities

- Evaluate prospective project development sites, meet with government agencies, while forging relationships with community leaders and other stakeholders
- Manage scope of work and review work product for consultants and contractors providing real estate, environmental, permitting, and engineering services
- Coordinate activities to negotiate land lease agreement and secure site control
- Conduct due diligence on potential sites, evaluate the suitability of identified sites and initiate or participate in the review and analysis of various reports (e.g. environmental, topography, geo-tech, etc.)
- Liaise and manage relationships with governmental entities, and environmental and engineering firms to meet all land use, interconnection, PPA and permitting requirements



- Understand relevant state, county and city codes, procedures and regulations required by local planning and building departments
- Manage interconnection studies and discussions with utilities
- Interface extensively with internal experts including Financial Analysis, Legal, and Engineering, Procurement and Construction
- Develop individual project development plans, schedules, risk assessments, milestones, and deadlines to ensure projects are on track through all phases
- Create and manage project budgets and implement and manage payment schedules
- Prepare inputs to project pro forma financial projections - run economic analysis – business modelling
- Prepare management presentations on project opportunities, development status and project economics
- Manage internal approvals and conduct weekly Management Briefings
- Outline and manage project due diligence for M&A activities
- Monitor opportunities in the province, industry trends and government regulations affecting renewable energy and energy storage

Candidate profile

- Master's degree in engineering, environmental science or business with a specialization in energy field or related background
- 5+ years of experience in project management, renewable development, energy markets consulting, energy trading
- Wind expertise, familiarity with Solar and Storage technologies will be a plus
- Familiarity with renewable credit programs, Alberta power market regulation, power/price forecasting and scheduling
- Be a passionate self-starter
- Excellent speaking-listening-writing skills and attention to details
- Excellent organizational, strategic, planning and implementing skills
- Experience building relationships and working with third-party engineering firms, EPCs, local representatives (county, landowner, governmental agencies, etc...)
- Excellent interpersonal relations and demonstrated ability to work with others effectively in teams

Conditions

- Full-time job
- Located in Calgary, Alberta
- Travel and field work required, including internationally
- Starting date: as soon as possible

Please send your CV and cover letter to Valérie Blecua-Bodin, Managing Director at Valerie.Blecua-Bodin@neoen.com