



Solar Technical Expert – Americas (M/F)

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris.

For more information: www.neoen.com

Role Purpose

As part of its international growth, Neoen is developing, building, and operating several Renewable Energy (RE) Projects in Americas.

The Competence Center is a department of expertise whose role is to provide a technical understanding of specific projects or issues. In addition to this technical approach, the Competence Center is called upon to give its opinion on the "business" impact of the industrial choices proposed.

The Competence Center is a full-fledged player in the project teams from development phase to ensure Neoen reaches bidding and procurement steps with the correct level of technical understanding. In this context, it acts permanently as a control point regarding the industrial choices that can be made and as a guarantor of the technical appendices in support of the construction and asset management teams.

As part of its growth, the Competence Center is looking for its **Solar Technical Expert for Americas**. Reporting to the Head of Competence Center, the person will work in close collaboration with the local Development, Procurement, Construction and Operation teams to ensure the technical quality of the projects.

In this context, the Solar Technical Expert will have the following responsibilities:

- Support Neoen ambitious expansion plans and contribute to commercial development by bringing technical expertise
- Identify, analyze, and quantify technical risks at the different stages of the projects, and propose mitigant strategies
- Act as a referent for the management of the solar measurement campaigns, and contribute to create a common set of best practices at the company level

- Lead the reviews of the Energy Yield Assessments, and challenge the solar energy consultants Neoen is used to working with
- Contribute to the continuous improvement of internal optimization for design, equipment, and methods
- Support contractual negotiations (implementation of the technical annexes)
- Challenge the Lenders Technical Advisor during the Due Diligence phase
- Build up and share knowledge through the codification of project feedback
- Convert technical observations into business and strategic recommendations to ensure developers address the risks as early as possible
- Assess technical trends, and contribute to the qualification of new providers
- Support the performance analysis on operating plants in collaboration with the Performance Team

Candidate profile

The candidate will need the following skills and experience to succeed in this role:

- Master's Degree in Science or Engineering
- 5+ year experience in the solar industry (project development, construction, operation, technical due diligence, expertise) with a strong understanding of technical topics
- Industrial project engineering background
- Ability to master local and regional technical constraints
- Ability to challenge energy yield assessments
- Preconstruction skills
- Analytical and problem-solving skills
- Risk management awareness
- Language: Fluent in English and Spanish (mandatory). French would be a plus
- On the soft skills side, we are looking for:
 - Rigor and organization
 - Autonomy and proactivity
 - Commitment
 - Integrity, ethical standards, and sound judgement
 - Interpersonal qualities and demonstrated ability to effectively work in teams

Conditions

- Permanent contract
- Based in Mexico or Quito. Buenos Aires or San Salvador could be also considered.
- Travel and field work required (Americas)
- Starting date: as soon as possible

Please send your CV and cover letter to Nicolas Ozies, Head of Competence Center
nicolas.ozies@neoen.com