



Asset Manager - Mozambique

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025. Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris.

For more information: www.neoen.com

Neoen Mozambique is focused on the development and management of all renewable assets (future & current) within Mozambique, and executes the development, construction, and operations management service agreements (DSA, CMA, and AMA) Neoen enters in the respective countries. Furthermore, Neoen Mozambique provides management services of renewable energy power plants to ensure effective and efficient operations, while ensuring compliance to their respective investment agreements.

Role purpose

In this spirit, Neoen Mozambique intends to recruit a talented, experienced, and technically competent local **Asset Manager** for Mozambique, who will be working very closely with Neoen's Asset Manager overseeing all assets in Africa.

You will manage the Power Plants in operation within Mozambique. This will include the effective management of the Management Service Agreements established between Neoen Mozambique and the respective Companies, while maintaining the highest values in line with those set forth by Neoen.

Furthermore, you will manage all Operation and Maintenance dimensions of operating assets within Mozambique, in line with Neoen's strategic direction and in view of maintaining the highest value of the assets. This should be done while ensuring maximization of their generated revenue, while maintaining their operation capability over time. Consequently, the Asset manager needs to oversee all the aspects relevant to the asset's performance, both from their technical, contractual compliance, financial and corporate & social responsibility perspective.

This will involve assisting the finance department managing the energy and certificates of sales through/to the relevant entities (EDM, MIREME, or any other). The role will also include registration aspects, licensing and permitting management, O&M contractor management, early-generation monitoring as well as managing the Construction to Operation transition phase.



The Asset Manager will also aid the Development team for setting-up O&M solutions, discussing with potential Contractors/other parties or negotiating O&M agreements before Financial close of future projects.

In his/her duties, the Asset Manager will need to be able to supervise all Neoen assets under operations within Mozambique. As such frequent travels to the asset locations will be required. The scope of this role is dynamic, therefore the Asset Manager will need to be able to adapt to a fast evolving environment and be able to extend its duties “over and above” to what are defined below. A further key responsibility is ensuring the issuance of all consolidated operation phase reporting to the respective Lender Groups, stakeholders such as EDM, MIREME and regulating authorities, amongst other, while coordinating the issuance of financial reporting requirements to be met by the financial management commitments the Company must perform.

The position reports to Neoen’s Asset manager overseeing Africa.

Key responsibilities

The Asset Manager shall be responsible for the operation of a number of sites / projects in the portfolio of Neoen within Mozambique. Whereas currently it’s understood the Central Solar Metoro Power Plant to be the first operational facility. His / her main objective is to ensure that the plants are meeting electricity production targets while keeping costs under control, whilst keeping a very hands-on management approach on the daily operations activities of the power plant O&M Contractor. The Asset Manager – Mozambique will work closely with the Asset Manager – Africa and the Global Asset Management team within Neoen, with a responsibility to manage the operations phases of the Power Plant’s in Mozambique. The role includes:

- Maximizing production and billing of the power plant portfolio to meet or exceed the business plan, minimizing downtime and maximizing efficiency
- Ensuring the completeness of the documentation register on all plants
- Monitoring of plant performance and issue detection, analysis and resolution on daily, weekly and monthly basis
- Plant performance and incident reporting and analysis
- O&M supplier and security company checks and audits
- Support on negotiation of O&M, security and related contracts
- Enforcement of warranties with contractors and suppliers
- Follow-up on insurance claims and related claims management
- Prepare O&M reporting for internal and external stakeholders in accordance with the relevant agreements
- Ensure Workplace Health & Safety and Environmental objectives are achieved
- Ensure operations and maintenance performance targets are achieved
- Ensure maintenance outcomes are achieved while fostering a planned maintenance culture
- Supervise staff, O&M contractors and external consultants involved in preparation and execution of the Operation and Maintenance activities
- Prepare the budget forecasts for the O&M and update them monthly based upon actuals provided by Neoen’s finance department
- Active management of all Contracts & Agreements set in place for the respective power plants

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Depending upon the contractual arrangements, the role of the Asset Manager will be to supervise activities delegated to external parties as applicable, or to manage the Contractors in charge of such activities (Executed Agreements) and in some instances to directly carry out certain activities.

Furthermore, the job description shall include compliance management of the Companies, in terms of Health, Safety, Security, Environmental and Social commitments and objectives, community liaison, quality control, Interconnection facilities liaising with the Network Operator (EDM) to the extent not provided for in the O&M Contractor's scope, general administration tasks, and ensuring the effective implementation of the relevant Community Development (CDP) and Livelihood Restoration Programs.

Key Stakeholders relationships

- EDM
- Construction contractor
- Operations Contractor
- Third Parties
- Lenders or their agents
- Suppliers and Service providers – such as the IE/LTA and OE
- Regulatory Authorities
- Other local authorities
- Local communities
- HSE Independent Consultants
- Environmental Compliance Consultants
- Workers

Candidate Profile

- Relevant Tertiary qualifications in the Engineering field preferred
- Additional Business/Project management qualification a plus
- Minimum 5 year experience in contract management, renewable energy operations or maintenance management
- Must have prior experience in operations management of Solar PV power plants
- Must have proven skills and experience in the supervision and co-ordination of construction, operation and maintenance activities associated with renewable energy generation or similar operation
- Working knowledge and understanding of renewable energy plants and equipment such as solar plants and associated electrical equipment, auxiliary plant and high voltage infrastructure
- High level troubleshooting and problem solving skills and the ability to be technically innovative
- Contract or asset management experience of large scale solar photovoltaic projects (+10MWp) a plus for this role
- Demonstrated up-to-date working knowledge of Workplace Health, Safety & Environment requirements
- Excellent communication and liaison skills with the proven ability to effectively interact with a wide range of internal and external stakeholders
- Well-developed computer skills and proficiency in MS Office and Computerized Maintenance Management Systems (CMMS).
- Autonomy



- Knowledge in social compliance initiatives very important, especially the implementation of LRP's and CDP's. This knowledge to include experience in projects governed by IFC Performance Standards.
- Must have a good understanding of reporting requirements of IPP's during operations phases
- Fluent in Portuguese and English (both written and oral)
- Skills in the local dialect used in the area of the Project location would be a plus
- Mozambican nationality

Conditions

Fixed term contract – 1 year

Based in Maputo. Required to be at least 1 week per month in Pemba/Metoro, or as required

Starting date: as soon as possible

Please send your application to Leon De Klerk, Regional Director – Africa : leondeklerk@neoen.com