



Regional Asset Manager Americas (M/F)

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris.

For more information: www.neoen.com

Role purpose

As part of its International growth, NEOEN is developing and operating several Renewable Energy (RE) Projects in the Americas region, including Solar Farms in Mexico for more than 800 MW, 200 MW solar and storage farms in El Salvador, a 50 MW solar farm in Jamaica, a 200 MW solar farm in Argentina and several other RE projects in their development phase in the region, including the US, Mexico and several other American countries, who require Operational Management during their construction and operation phases.

Our **Operations department** is looking for his/her **Regional Asset Manager - Americas**, who will be responsible for the management of the team in charge of the safe operation of NEOEN's assets in the region.

The Regional Asset Manager leads a team of Asset Managers (AM) who are responsible for the coordination of the operation stakeholders, the administration of the O&M contractor and the control of the safe asset performance and revenue generation streams as agreed in the Business Plan. They are based in the asset's country.

In his/her role, beyond his/her team, the Regional Asset Manager - Americas will report to the COO - Americas, and be working with the region's Managing Directors, development, legal and finance managers.

Key responsibilities

The Regional Asset Manager is responsible for the operation of Neoen's assets portfolio across the region. His / her main objective is to ensure that the plants are meeting electricity production targets while keeping costs under control. He / she will have accountability for the operations and maintenance of the relevant plants in close collaboration with the local finance team and the asset management team in France, including:

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- Maximising production and billing of the power plant portfolio to meet or exceed the business plan, minimizing downtime and maximising efficiency
- Monitoring of plants performance and issue detection, analysis and resolution on daily, weekly and monthly basis
- Triggering continuous improvement plans, using best available technology solutions
- Organizing plant performance and incident reporting and analysis
- Supporting the negotiation of O&M, security and related contracts
- Enforcing the performance warranties with contractors and suppliers
- Managing insurance claims

Candidate profile

The candidate will need the following skills and experience to succeed in this role:

- Relevant Tertiary qualifications in the Engineering field, preferably Renewable Energy
- Minimum 10 years' experience in the Asset Management field of large industrial assets
- Proven skills and experience in the supervision and co-ordination of operation and maintenance teams and activities associated with renewable energy generation or similar operation
- Working knowledge and understanding of renewable energy plants and equipment such as solar or wind plants and associated electrical equipment, auxiliary plant and high voltage infrastructure
- Contract management experience
- Well-developed computer skills and proficiency in MS Office and Computerized Maintenance Management Systems (CMMS)
- Demonstrated up-to-date working knowledge of Workplace Health, Safety & Environment requirements
- High level troubleshooting and problem-solving skills and the ability to be technically innovative
- Effective leadership, supervision, planning and organizational skills
- Excellent communication and liaison skills with the proven ability to effectively interact with a wide range of internal and external stakeholders
- Autonomous, innovative, team player, performance driven

Conditions

- Permanent contract
- Based in Mexico City, Mexico
- Starting date: as soon as possible

Please send your application to Norbert Thouvenot, COO at
recruitment.assetmanagement@neoen.com