



Asset Manager (M/F) - France

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

Role purpose

In France, Neoen operates 585MW of solar, 313MW of wind and 6MW of storage, and nearly 300MW of additional capacity is under construction in this country.

It is in this context of strong development that our **Asset Management Department** is looking for a **Solar Asset Manager** who will report to the Asset Management Director – Europe and who will manage all Operation and Maintenance dimensions of a group of solar assets, in line with Neoen's strategic direction and in view of maintaining the highest value of the assets thanks to the maximization of their generated revenue and maintaining their operation capability over time.

Consequently, the Asset Manager needs to oversee globally all the aspects relevant to the assets performance, either from their technical, financial and corporate and social responsibility perspective.

The main responsibilities will be the following :

- Supervise different assets (regular travels will be required)
- Maximize production and billing of the power plant to meet or exceed the business plan, minimize downtime and maximize efficiency
- Monitor the plants performance through adequate KPIs and detect and resolve issues on daily, weekly and monthly basis
- Track and calculate all losses the plants incur on a daily/weekly/monthly basis
- Implement corrective action plans
- Monitor the actuals vs budget and explain the differences
- Supervise O&M contractors and external consultants involved in preparation and execution of the Operation and Maintenance activities
- Ensure that the asset is operating in accordance with the contractual obligations of the O&M contractors
- Monitor the punch list items resulting from the construction works
- Ensure Workplace Health & Safety and Environmental objectives are achieved
- Ensure operations and maintenance performance targets are achieved

- Ensure maintenance outcomes are achieved while fostering a planned maintenance culture
- Manage the compliance of the assets and the mitigations measures required by the authorities
- Manage the PPA contracts
- Manage relationship with stakeholders during O&M (off-taker, grid operator, O&M contractor, landowners, lenders, etc...)
- Coordinate and liaise as required with local communities to ensure the continuity of the relations established throughout the assets development and construction period
- Prepare the budget forecasts for the O&M and update them on a monthly basis based upon actuals provided by Neoen's finance department
- Prepare O&M reporting for internal and external stakeholders in accordance with relevant agreements
- Initiate claims against contractors or manufacturers if necessary
- Declare claims to insurers in case of incident and ensure follow-up
- Handles any third party claims
- Provide assistance to the Development team for setting-up O&M solutions, discuss with potential contractors/other parties or negotiating O&M agreements before financial close of future projects

Key Stakeholders relationships

- Off takers
- O&M contractor
- Third parties
- Lenders or their agents
- Contractors
- Regulatory authorities
- Other local authorities
- Consultants
- Landowners
- Local communities

Candidate profile

- Degree in engineering (process / civil / mechanical / electrical / environment)
- Additional Business/Project management qualification would be a plus
- 5 years of professional experience in a similar role, ideally in the solar energy sector
- Working knowledge and understanding of renewable energy plants and equipment such as solar plants and associated electrical equipment, auxiliary plant and high voltage infrastructure
- High level troubleshooting and problem solving skills and the ability to be technically innovative
- Contract management experience
- Demonstrated up-to-date working knowledge of Workplace Health, Safety & Environment requirements
- Well-developed computer skills and proficiency in MS Office and Computerized Maintenance Management Systems (CMMS)



- Effective planning and organizational skills
- Effective leadership and supervision skills
- Excellent communication and liaison skills with the proven ability to effectively interact with a wide range of internal and external stakeholders
- Autonomy
- Willingness to take wide responsibility
- Ability to travel to the sites
- French driving license
- English speaking

Conditions

Permanent contract

Based in Paris or Bordeaux

Starting date: as soon as possible

Please send your application to Antoine Sacré, Head of Asset Management in Europe at recrutement-exploitation@neoen.com