



Asset Manager (M/F)

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has close to 5.6 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Sweden, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Canada, Ecuador, and Italy. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and the Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

Since 2012, Australia has been a key territory for Neoen. We have developed more than 2,000 MW of wind power, solar and storage projects. In 2014, the government of the ACT (state of Canberra) granted Neoen the major part of the capacity at stake in its tender process: the wind power project of Hornsdale, which increased to a capacity of 309 MW. These were the first steps in the establishment of Neoen in South Australia and was reinforced by the addition of the Hornsdale Power Reserve (100MW) in 2017 and its expansion in 2020 (bringing the capacity to 150MW). We are also present in Western Australia, New South Wales, Victoria and Queensland:

- WA: supply of off-grid electricity to a mine with a hybrid (solar/battery) plant
- NSW: 5 solar farms
- VIC: 1 solar farm, 1 windfarm being currently commissioned and 1 battery (that will be one of the world's largest batteries with an installed capacity of 300MW/450MWh) starting construction end-2020
- QLD: 1 solar farm (460MWp Western Downs SF) and 1 wind farm (200MW Kaban Wind Farm) being under construction and 1 wind farm expected to start construction in 2021.

Role purpose

Our **Asset Management Department** is looking for an **Asset Manager** who will manage all Operation and Maintenance dimensions of a group of operating assets, in line with Neoen's strategic direction and in view of maintaining the highest value of the assets thanks to the maximization of their generated revenue and maintaining their operation capability over time.

Consequently, the Asset Manager needs to oversee globally all the aspects relevant to the assets performance, both from their technical and financial perspective.

The main responsibilities will be the following :

- Follow registration aspects, O&M preparation, early-generation monitoring as well as manage the energy and certificates sales through/to the relevant entities (AEMO, CER, Off takers, etc.) during the construction phase



- Provide assistance to the Development team for setting-up O&M solutions, discuss with potential Contractors/other parties or negotiating O&M agreements before Financial close of future projects
- Coordinate and liaise as required with local communities to ensure the continuity of the relations established throughout the assets development and construction period
- Supervise a few different asset locations (frequent travels will be required)
- Supervise staff, O&M contractors and external consultants involved in preparation and execution of the Operation and Maintenance activities
- Prepare the budget forecasts for the O&M and update them on a monthly basis based upon actuals provided by Neoen's finance department
- Prepare O&M reporting for Internal and external stakeholders in accordance with relevant agreements
- Ensure Workplace Health & Safety and Environmental objectives are achieved
- Ensure operations and maintenance performance targets are achieved
- Ensure maintenance outcomes are achieved while fostering a planned maintenance culture

Candidate profile

- Relevant Tertiary qualifications in the Engineering field
- Additional Business/Project management qualification would be a plus
- Proven skills and experience in the supervision and co-ordination of operation and maintenance activities associated with renewable energy generation or similar operation
- Working knowledge and understanding of renewable energy plants and equipment such as solar or wind plants and associated electrical equipment, auxiliary plant and high voltage infrastructure
- High level troubleshooting and problem solving skills and the ability to be technically innovative
- Contract management experience
- Demonstrated up-to-date working knowledge of Workplace Health, Safety & Environment requirements
- Excellent communication and liaison skills with the proven ability to effectively interact with a wide range of internal and external stakeholders
- Effective leadership and supervision skills
- Effective planning and organizational skills
- Well-developed computer skills and proficiency in MS Office and Computerized Maintenance Management Systems (CMMS)
- Autonomy

Conditions

Permanent contract

Based in Canberra or Sydney

Starting date: as soon as possible

Please send your application to Clément Viaud, Head of Asset Management at careersaus@neoen.com