



Junior Financial Controller (F/M)

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has 5.4 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Ecuador, Italy, Sweden, and the USA. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris.

For more information: www.neoen.com

Role purpose

Our **Financial Reporting & Control Department** is looking for a **Junior Financial Controller** for **El Salvador**, who will have the following responsibilities:

- Assisting in preparation of Monthly Closing and Reporting.
- Analyzing Balance Sheet and Profit & loss statement.
- Preparing budgets and forecasts for El Salvador.
- Analyzing variances of actuals versus forecast and budgets.
- Reviewing Risk and Controls and document any testing.
- Developing and producing operational reports and KPIs.
- Enhancing processes and procedures on an ongoing basis to ensure a strong control environment.
- Reporting to management on daily/monthly requirements and responding to queries in a timely manner.
- Supporting other departments across the company.
- Assisting in audit preparation, transfer pricing studies, compliance reports to government entities.
- Implementing internal controls.
- In charge of compliance with debt covenants and mandatory operational and financial reports.
- Insuring relationship with lenders.

Financial procedures and statutory compliance

- Applying finance, accounting, taxes, payments, and administrative procedures, in line with local requirements and Group procedures.
- Coordinating financial information between local business team, group consolidation team and external accounting team.
- Enhancing the accuracy of the monthly/quarterly/annual financial statements and ensuring that reported results comply with local GAAP.
- Ensuring proper control of local tax returns prepared by local external accountants.



- Tax analysis and process optimizing for monthly and annual tax returns.
- Coordinating with the external auditors for the audit processes.
- Compiling, analyzing, and developing the month-end financial reports including P&L, Balance Sheet, Cashflow, internal controls, etc.
- Ensuring proper controls of accounting operations (Invoicing of Electricity generated, monitoring of receivables, payments, etc.).

Legal/Corporate/Banking

- Assisting the leadership team with ad-hoc projects / initiatives.

You will have the opportunity to gain invaluable exposure across all aspects of the finance function, as well as work alongside senior members of the team.

Candidate profile

The candidate will need the following skills and experience to succeed in this role:

- Bachelor's degree in business and economics, management, accountancy or finance related field.
- 2+ years' work experience in audit, accounting, controlling or similar financial roles.
- Relevant qualification in business/accountancy.
- Proficiency in MS Excel, Word, PowerPoint & Windows.
- Reliable, results oriented, autonomous, rigorous.
- Numeric skills - a strong aptitude for reviewing, assessing and coherently presenting financial information.
- Strong analytical skills- ability to proactively identify and resolve issues with good commercial acumen.
- Self-motivated individual with drive, enthusiasm, and commitment.
- Ability to handle multiple priorities in a dynamic environment.
- Excellent organizational, analytical and time management skills.
- Ability to work under pressure to meet deadlines and targets within a team environment.
- Excellent communication capabilities, both verbal and written.
- Fluent English, French would be a plus.

Conditions

Permanent contract

Based in El Salvador

Starting date: as soon as possible

Please send your CV and cover letter to recruitment.finance@neoen.com and mention the location of the position.