



## Asset Manager (M/F) - Portugal

### About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has close to 5.6 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Sweden, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Canada, Ecuador, and Italy. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and the Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: [www.neoen.com](http://www.neoen.com)

Neoen currently operates 3 solar power plants in Portugal for a total power of 24 MW. Neoen will also soon operate a large solar power plant with a tracking system and a connection to the 400kV transmission grid, which is currently under construction. It is in this context of increasing our Portuguese portfolio that we are looking for an asset manager to take charge of the 3 existing solar plants as well as the new solar plant once it has been commissioned.

### Role purpose

Our **Asset Management Department in Europe** is looking for an **Asset Manager** who will manage all Operation and Maintenance dimensions of a group of operating assets, in line with Neoen's strategic direction and in view of maintaining the highest value of the assets thanks to the maximization of their generated revenue and maintaining their operation capability over time. These assets will be located in Portugal. Depending on the needs and opportunities, the candidate may also take charge of certain solar assets located in France, while remaining based in Portugal.

Consequently, the Asset Manager needs to oversee globally all the aspects relevant to the assets performance, either from their technical, financial and corporate and social responsibility perspective.

The main responsibilities will be the following :

- Supervise different assets (regular travels will be required)
- Maximize production and billing of the power plant to meet or exceed the business plan, minimizing downtime and maximizing efficiency
- Monitor the plants performance through adequate KPIs and detect and resolve issues on daily, weekly and monthly basis
- Track and calculate all losses the plants incur on a daily/weekly/monthly basis
- Implement corrective action plans
- Monitor the Actuals vs Budget and explain the differences
- Supervise O&M contractors and external consultants involved in preparation and execution of the Operation and Maintenance activities

- Ensure that the asset is operating in accordance with the contractual obligations of the O&M contractors
- Monitor the punch list items resulting from the construction works
- Ensure Workplace Health & Safety and Environmental objectives are achieved
- Ensure operations and maintenance performance targets are achieved
- Ensure maintenance outcomes are achieved while fostering a planned maintenance culture
- Manage the mitigations measures required by the authorities
- Manage the PPA contracts
- Manage relationship with stakeholders during O&M (off-taker, grid operator, O&M Contractor, landowners, lenders, etc...)
- Coordinate and liaise as required with local communities to ensure the continuity of the relations established throughout the assets development and construction period
- Prepare the budget forecasts for the O&M and update them on a monthly basis based upon actuals provided by Neoen's finance department
- Prepare O&M reporting for internal and external stakeholders in accordance with relevant agreements
- Initiate claims against contractors or manufacturers if necessary
- Declare claims to insurers in case of incident and ensure follow-up
- Handles any third party claims
- Provide assistance to the Development team for setting-up O&M solutions, discuss with potential Contractors/other parties or negotiating O&M agreements before Financial close of future projects

## Key Stakeholders relationships

- Off takers
- O&M Contractor
- Third Parties
- Lenders or their agents
- Contractors
- Regulatory Authorities
- Other local authorities
- Consultants
- Landowners
- Local communities



### Candidate profile

- Degree in engineering (process / civil / mechanical / electrical / environment)
- Additional Business/Project management qualification would be a plus
- 5 years of experience as an asset manager within the solar power industry
- Experience with tracker systems
- Working knowledge and understanding of renewable energy plants and associated electrical equipment, auxiliary plant and high voltage infrastructure
- High level troubleshooting and problem solving skills and the ability to be technically innovative
- Contract management experience
- Demonstrated up-to-date working knowledge of Workplace Health, Safety & Environment requirements
- Excellent communication and liaison skills with the proven ability to effectively interact with a wide range of internal and external stakeholders
- Effective leadership and supervision skills
- Effective planning and organizational skills
- Well-developed computer skills and proficiency in MS Office and Computerized Maintenance Management Systems (CMMS)
- Autonomy
- Willingness to take wide responsibility
- Ability to travel to the sites in Portugal and occasionally internationally
- Portuguese driving license
- Fluent in English and Portuguese. French speaking would be a plus

### Conditions

Permanent contract

Based in Lisbon, Portugal (occasional trips to France from time to time)

Starting date: November 2022

**Please send your application to Antoine Sacré, Asset Management Director - Europe at [recruitment.assetmanagement@neoen.com](mailto:recruitment.assetmanagement@neoen.com)**