



Project Engineer (M/F) VIE Program

About Neoen

Neoen is one of the world's leading independent producers of exclusively renewable energy. Neoen has close to 5.6 GW of solar, wind and storage capacity in operation or under construction in Australia, France, Finland, Mexico, El Salvador, Argentina, Ireland, Sweden, Portugal, Jamaica, Mozambique, and Zambia. The company is also active in Croatia, Canada, Ecuador, and Italy. Neoen's flagship assets include France's most powerful solar farm in Cestas (300 MWp), and two of the world's largest lithium-ion batteries: Hornsdale Power Reserve (150 MW / 193.5 MWh) and the Victorian Big Battery (300 MW / 450 MWh), in Australia.

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen (ISIN Code: FR0011675362, ticker: NEOEN) is listed in Compartment A of the regulated market of Euronext Paris. For more information: www.neoen.com

About Neoen in Australia

Since 2012, Australia has been a key territory for Neoen. We have developed more than 2,000 MW of wind, solar and storage projects. Our development efforts started paying-off in late 2014, when the government of the ACT granted Neoen the major part of the capacity at stake in its tender process: it enabled us to deliver the wind power project of Hornsdale, which gradually increased to a capacity of 309 MW. We now have 14 assets under construction, commissioning and operation in most states/territories:

SA: three existing wind farms in operation, a large battery and the 204MW Goyder South Wind Farm that commenced construction in 2022

WA: a hybrid plant

NSW: five solar farms in operation

VIC: a solar farm, a wind farm and the Southern Hemisphere's largest battery

QLD: Australia's largest solar PV facility (460MWp) as well as a 156MW wind farm

Our main offices are located in Sydney and Canberra.

Role Description

We are hiring a **Project Engineer** who will be responsible for the day-to-day support of Neoen's internal Construction Management team of large-scale renewable energy project, on a full-time employment basis.

During the completion of the development of a given project, until Financial Close, the Construction Management team provides technical and contractual support to the local Development team leading to the project design, and to the conclusion of an EPC contract for the implementation of any new facility. Following Notice to Proceed to the EPC contractor or Finance Close (whichever is the earlier) the Construction Management team is responsible for the successful delivery of the project and meeting the project's agreed KPIs, including in relation to HSE, implementation schedule, cost and quality.

To provide additional, internal support to our current Construction Management team, Neoen is looking for a Project Engineer to take on certain tasks and project management responsibilities. Quick learning and ability to work independently and efficiently while understanding and managing multiple internal and external workstreams is essential for the successful support of the Construction Management team. In return, the role will provide any aspiring person real-life work experience and full insights into the delivery of large-scale renewable energy projects in Australia.

The position is based in Neoen's Sydney office, reports to Neoen's Head of Construction – Australia.

Key responsibilities during the Project implementation phases: construction, commissioning & closing

The following list summarizes the main task the person is expected to be involved in or provide the necessary support to during the **Construction phase** as requested:

- Planning / preparation
 - HSE, Community Relations, Heritage etc. management plans
 - Risk & opportunity assessment and support in updating and management
 - Site access and traffic management plan
 - EPC logistic plan for equipment and services
 - Project's Stakeholders governance support
 - Reporting & communication – preparation and internal management
 - Approval procedures – compliance tracking
 - QA/QC plan
 - Project controls (costs, schedule, risks)
 - Documentation control, management
 - Meeting coordination and notes / minutes of meetings
 - AEMO registration – administrative support
- Execution
 - HSE Plan implementation (including Safety in Design, HAZCON, HAZOP etc. workshops)
 - Site mobilization requirements – administrative obligations
 - Detailed design (by EPC) and review support in coordinated with Owner's Engineer
 - Day to Day construction management support to Construction Project Manager
 - EPC contract administration (EPC payment processes etc.)
 - Continuous improvement and knowledge sharing with wider groups
- Control
 - HSE, development approval and connection agreements permitting and all other compliance
 - Time schedule and earned value reviews / updates
 - Financial support (budget at completion, payment claims)
 - Risk Analysis and mitigation
 - Project reporting

The following list summarizes the main task the Graduate is expected to be involved in or provide the necessary support to during the **Commissioning and Project Closing phase**:

- Planning/preparation
 - Handover of assets to TNSP / achievement of registration
 - Support in reviewing Testing and commissioning procedures
 - Support in reviewing Commissioning test plan (FAT, SAT, Practical Completion, Performance guarantees, Final Completion)



- Execution
 - Administration of contractual terms
 - Construction closing including of defect and punch listing
 - Completion of Hold Point testing and all testing required to achieve full production
- Control
 - Tests Documentation administration
 - Financials Controls (final payments, LDs assessments, claims closing)
 - Final Risk Analysis and mitigation plan
 - Compliance documentation (HSE O&M plan, as constructed drawings, construction & operation permitting change)
 - Support complete handover to Asset Management team
 - Ongoing monitoring and closing of punch list items

Support in Key Stakeholders relationships

- PPA Off-taker as applicable
- Lenders or their agents, Grantors
- EPC and other Contractors
- Regulatory Authorities including the AEMO and TNSP
- Technical Consultants
- Neoen Development Project Manager
- Neoen Asset Manager
- Owner's Engineers
- Independent Certifier / Lender's Technical Advisor

Candidate profile

The candidate will need the following skills and experience to succeed in this role:

- Graduate / Junior Engineer
- Industrial Project engineering background (Process / civil / mechanical/ electrical / utilities / environment)
- MS Word, EXCEL and PowerPoint – highly proficient
- MS Project / Primavera: experience preferred but not essential
- Proficiency in English (written and oral)
- Excellent communication skills
- Excellent organizational skills and inter-personal relationship
- Quick learning and autonomy – working independently once task is explained is a must

Conditions

- EU citizenship is required to qualify for the VIE program
- Fixed term contract (between 12 and 18 months)
- Based in Sydney with some occasional travel to operating facilities and/or facilities under construction (subject to any future COVID restrictions)
- Starting date: as soon as possible

Please send your application to careersaus@neoen.com