



Construction Project Manager

About Neoen

Founded in 2008, Neoen is one of the world's leading independent producers of exclusively renewable energy. With proven expertise in solar power, wind power and storage, the company plays an active role in the energy transition by producing competitive, green, local energy on four continents. After a five-fold increase in the last five years, its capacity in operation and under construction stands at 5.6 GW.

Neoen's flagship operations are France's most powerful solar farm (300 MWp) in Cestas, Finland's largest wind farm (404 MW) in Mutkalampi, one of the world's most competitive solar plants in Mexico (El Llano, 375 MWp) and two of the world's most powerful large-scale storage plants, both in Australia: Hornsdale Power Reserve (150 MW/193.5 MWh storage capacity) and the Victorian Big Battery (300 MW/450 MWh).

A player in the fight against global warming and the energy transition, Neoen's mission is to design and implement the means to produce the most competitive renewable electricity, sustainably and on a large scale. As a responsible company whose long-term vision is reflected in a strong and sustainable growth strategy, Neoen is targeting more than 10 GW capacity in operation or under construction by end of 2025.

Neoen is listed in Compartment A of Euronext's regulated market in Paris (ISIN code: FR0011675362, Ticker: NEOEN) on the SBF 120 and CAC Mid 60 indexes. For more information: www.neoen.com

Role purpose

Our Construction Department is looking for a **Construction Project Manager**, who will be responsible for construction management of renewable energy projects in Portugal.

An ideal candidate will have experience of managing EPC contracts, proven expertise in HSE and construction management and ability to manage local operational constraints.

The position is based in Lisbon, Portugal, and will report to the Construction Director-Europe (based in Paris, France) and includes permanent interaction with NEOEN's project development teams and frequent trips and stays to construction sites in Portugal.

Key responsibilities during the Project implementation phases: Construction, Commissioning & closing

The following list summarizes the main duties for the position during the **Construction phase**:

- **Planning / preparation**
 - HSE, social & communities plan
 - Site access and traffic management plan
 - EPC logistic plan for equipment and services
 - Reporting & communication
 - Approval procedures
 - QA/QC plan
 - Project controls
 - Documentation management
- **Execution**
 - HSE plan enforcement

- Site mobilization
- Detailed design (by EPC)
- Day to Day construction management (coordination of stakeholders)
- Management of change (variations, extension of time, claims, permitting)
- **Control**
 - HSE and other compliance items
 - Design approvals
 - Quality Control of work achieved (quantity and quality surveys, corrective actions)
 - Time schedule (detailed implementation schedule, critical path, gap analysis, corrective actions)
 - Financials (budget at completion, payment claims)
 - Project reporting

The following list summarizes the main duties for the position in the **Commissioning and Project Closing phase**:

- **Planning/preparation**
 - Testing and commissioning procedures
 - Commissioning test plan (FAT, SAT, practical completion, performance guarantees, final completion)
- **Execution**
 - Supervision of EPC's Commissioning tests
 - Expedition of corrective works
 - Pre-Start up safety tests
- **Control**
 - Tests Documentation administration
 - Compliance documentation (HSE O&M plan, as constructed drawings, construction & operation permitting change)

Key Stakeholders relationships

In order to fulfill his job, the Project Manager will interact with many actors if required, including:

- NEOEN Development Team
- Owners' Engineer
- Lenders or their agents, Grantors
- EPC and other Contractors
- Regulatory Authorities
- Technical Consultants
- Land owners
- Local officials

Candidate profile

- Project engineering background (Process/civil/mechanical/electrical/utilities/ environment)
- Minimum 3 years of similar professional experience, ideally in the renewables sector, or in the energy sector, or in the infrastructure / industrial projects sector.
- Technical expertise of renewable energy plants and equipment such as wind turbines, solar PV, battery systems and/or associated electrical equipment is seen as a benefit
- Past implementation of HSE and QA/QC procedures during project construction is also an advantage
- Reliability, accuracy, strong synthesis and reporting skills
- Strong motivation to work in the renewable sector
- Organizational skills
- Communication and negotiation skills
- Autonomy and leadership
- Fluency in English and Portuguese

Conditions

Fixed-Term Contract for 12 months

Based in Lisbon, Portugal

Starting date: as soon as possible

Please send you CV and cover letter to recruitment.construction@neoen.com