

ANTI-BRIBERY

As stated in our Anti-corruption Code of Conduct, Neoen is fully committed to conducting its business with honesty and integrity and in full compliance with applicable anti-bribery and anti-corruption laws. The Code reflects the standards to which any person or entity should adhere to when acting on Neoen's behalf, including partners, agents and contractor third parties. To support this commitment, Neoen requires that appropriate due diligence be conducted with respect to third parties.

Please ensure the following questions are fully completed and signed by an appropriate representative of the third party. Omitting information or signature may result in delays or denial of approval. Neoen may request supporting documentation where appropriate.

| | |
|---|--|
| 1. Name of the third party: | |
| 2. What country(ies) are the services being performed in? Argentina, El Salvador, Mexico, Ecuador, Kuwait | <input type="checkbox"/> Yes |
| <input type="checkbox"/> No, Other, please specify: | |
| 3. Country(ies) in which the third party has operations: Argentina, El Salvador, Mexico, Ecuador, Kuwait | <input type="checkbox"/> Yes |
| <input type="checkbox"/> No, Other, please specify: | |
| 4. Has the third party or any of its owners, officers, directors, senior management or employees ever been the subject of a bribery, corruption, fraud or misrepresentation allegation, investigation (ongoing or completed), proceeding or request for information (e.g. subpoenas) or been convicted of a crime? If yes, please explain: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5. Is the beneficial ownership of the third party held by a government entity or a public official? If yes, please specify the names: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6. Are owners, officers, directors or senior management or their immediate family members related to any government entity or public official? If yes, please specify the names: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 7. Is the third party involved in any partnerships, joint ventures or lobbying with government or quasi-government entities? If yes, please specify their names: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 8. Will the work or services to be performed require interaction with government officials or entities? If yes, please explain: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 9. Will the third party be obtaining any permits or licenses on Neoen's behalf? If yes, please explain: | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 10. Will another third party (e.g. a sub-contractor) be engaged by the third party to conduct work on Neoen's behalf? If yes, please explain: | <input type="checkbox"/> Yes <input type="checkbox"/> No |



¹ Law firms with over 200 lawyers worldwide or with a reputable track record in the opinion of the Neoen General Counsel.

² Accounting and Consultant firms with over 200 accountants and consultants worldwide or with a reputable track record in the opinion of the Neoen Chief Financial Officer.

³ Non-exhaustive list of examples: IT hardware and software services, recruitment agencies, cleaning services, car rentals, travel agencies, restaurants, office supplies, local shops, etc.